

Southern Africa-Indian Ocean Division

Pastor's Kids Association

To be abbreviated as PAKIA



PAKIA

Keeping Faith

Once a PK always a PK

Let's Unite

Once A PK always A PK



*Let's
Unite*



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1. THE NEED FOR PASTORS' KIDS ASSOCIATIONS

1.1 TERMS OF REFERENCE

PK = “Preacher’s/Pastor’s Kid,” the child of a church pastor.

PAKIA = The association established for these children within the Seventh-day Adventist Church.

1.2 PK'S UNIQUE POSITION

1.2.1 PK's grow up in a home environment where their parents are the messengers of Christ, leading people to the heavenly kingdom.

1.2.2 Due to “the Advent movement”, PK's are in the unique position of always being on the move and thus rarely developing lasting friendships with their childhood friends.

1.2.3 PK's have the privilege of living in an environment which strongly promotes the development of an exemplary Christian character.

1.2.4 PK's grow up in an environment where their father (mother) is constantly itinerating.

1.3 PK'S CHALLENGES

1.3.1 PK's are expected to be “pastors” from childhood throughout their developmental stages, even if they themselves have no intentions of going into the ministry.

1.3.2 PK's are expected to live a sinless life. And it is unfortunate, but true, that when PK's have been involved in some misbehavior, they experience more pressure from society than other kids. This attitude of society, which expects PK's to behave like “sinless angels”, has often discouraged them. Unfortunately this has led some of them to decide, after coming to an age where they can stand on their own, to disown the SDA church and associate with people who see them as human beings capable of making mistakes.

1.3.3 There have been times when PK's have felt that their parents were not being treated fairly by the administration. Unfortunately, this has again led PK's, in some instances, to choose a course which has led them to have nothing to do with the SDA church.

1.3.4 It seems as if those PK's who have faithfully supported the church don't have an appropriate forum where they can meet and discuss issues pertinent to them.

1.4 PASTORS' CHALLENGES

1.4.1 If pastors were to be asked to mention some of their heroes in the Bible, most of us would probably mention Noah as one of them. Those who focus on numbers may not regard Noah as a good preacher. But Noah was able to win his children and they followed him into the ark. We admire Noah because we realize that if we are not able to win our children as Noah did, heaven will be robbed of some of its joy. In the new Jerusalem it will be possible for pastors to have many stars in their crowns. But if those stars do not represent their children, heaven will be robbed of some of its joy. But here comes the million-dollar question, "How did Noah do it?" There are many reasons we can give but one of them which seldom occurs to us is the fact that Noah was not an itinerating minister. He worked from home. This is our challenge as pastors.

1.4.2 Ellen White writes "Ministers' children are in some cases the most neglected children in the world, for the reason that the father is with them but little, and they are left to choose their own employment and amusement." (GW 206)

1.4.3 In Gospel Workers page 204, Ellen White again has this for pastors to think about: "The minister's duties lie around his children, nigh and afar off; but his first duty is to his children. . . Nothing can excuse the minister for neglecting the inner circle for the larger circle outside. . . In the day of final reckoning, God will inquire what he did to win to Christ those he took the responsibility of bringing into the world. Great good done to others cannot cancel the debt that he owes to God to care for his own children." (Emphasis supplied).

1.4.4 A pastor has to continually create a positive atmosphere in the mind of his child (children) towards the church.

1.5 THE CHURCH'S CHALLENGES

The Seventh-day Adventist church through its administration has a responsibility to develop programs directed at nurturing the PASTORS' child for at least three reasons:-

1.5.1 Unlike Noah in the Bible, our present conditions are that a pastor usually has to itinerate, some more than others. Pastoral work cannot be done by remote control. It is incarnation by nature. It is a presence ministry. A pastor has to travel and minister to people in their homes, work places, camp meetings, etc. In view of this, the church ought to develop specialized programs directed at pastors' kids to help them not to feel as if church work is taking their father away from them.

1.5.2 The church should realize that, as already noted above, Satan works very hard to lead PK's to dishonour their parents. The Devil knows that the

children's rebellion will inevitably weaken the pastors' enthusiasm and influence. Since the pastor is at the forefront of the Christian battle, the church, therefore, needs to uphold the hands of the pastor when it comes to additional help regarding the upbringing of children.

1.5.3 The church has the responsibility to help in creating a positive attitude in the mind of a PK towards the church.

For reasons already alluded to above and those that are to be mentioned below, we realize that the establishment of PAKIA is well overdue. These reasons are:-

- a. To help PK's to develop holistically as Christ did in Luke 2:52, that is spiritually, physically, mentally (which includes developing emotionally) and socially.
- b. To use the PK's still in the church to create positive peer pressure to win back other PK's who have left the SDA church.
- c. To have an honest forum or support group where hurting PK's can freely vent their hurts and share their joys.
- d. To create awareness in PK's of the potential they have and how they can use their potential to benefit the church in its various spheres of ministry.
- e. To fully utilize the spiritual gifts which the PK's acquired throughout their developmental years in the Christian home environment.
- f. To create a true and honest forum dedicated to encouraging members of the association who may be discouraged due to some misconduct of their father, mother or both, which usually results in the parent(s) being disciplined.
- g. To create an atmosphere conducive for PK's to meet and discuss issues which are relevant to them.
- h. To enhance positive and personal growth amongst PK's.
- i. To help PK's understand that their unique position places them at an advantageous position to help others see the importance of pastoral work, even if the PK's themselves may not be pastors.
- j. To help them see the importance of serving as pastoral para-professionals.

2. MISSION STATEMENT

The purpose of PAKIA is first and foremost to enhance the spiritual climate of PK's and prepare them for the soon coming of our Lord and Saviour Jesus Christ.

This shall be accomplished through the following special means:

- 2.1 Challenge each PK to fully use his/her God-given potential for His glory.
- 2.2 Using Peter's principles as exemplified in Acts 3:6:- "Silver or gold I do not have, but what I have I give. In the name of Jesus Christ of Nazareth, walk." (NIV) - to win fellow PK's back to the Adventist church. (Using the same principle, the PK's will endeavour to win souls to Jesus Christ.)
- 2.3 Peter's principle shall be enhanced through reading the Bible, the Spirit of Prophecy, other Christian literature, listening to Christian music, and attending PK gatherings.
- 2.4 To build a network of PK's across the entire division with the purpose of:
 - a. sharing their common Christian heritage
 - b. encouraging each other positively through each other's experiences
 - c. creating a bond of friendship
 - d. sharing ideas.

3. PAKIA AT VARIOUS LEVELS

3.1 PAKIA AT DIVISION LEVEL

LEADERSHIP AND MANAGEMENT

The Adventist Mission department shall be the overall department in charge of PAKIA at all levels of the church. However, for the smooth running of PAKIA and to be able to meet the specialized needs of PAKIA members, the responsibilities shall be divided between Ministerial and Adventist Mission Departments as follows:

3.1.1 ADVENTIST MISSION DEPARTMENT :

- a. To ensure that PAKIA chapters are organized in every Union.
- b. To develop/launch fund raising to support church projects.
- c. To develop the core materials for PK's.
- d. To organize a Division-wide PK's congress at least once in a quinquennium. The congress will cater for PK's, from the age of 16.
- e. To solicit from the Unions and other interested parties, on an ongoing basis, creative ideas which will help PAKIA grow from strength to strength.
- f. To develop and co-ordinate a *PAKIA NEWSLETTER*.

The NEWSLETTER will include material such as:-

- PK's profiles.
- Reports on PK's evangelistic activities.

- Stories on PK's who have come back to church and what circumstances led them to come back to church.
 - PK's birthdays.
 - PK's articles on any subject related to PAKIA.
 - Advertisements of PK's weddings, etc.
 - Funeral messages
- g. To develop a regular PK's column in SID Echo, featuring PK's activities and profiles.
- h. The Adventist Mission department shall be answerable to the SID administration (Committee).

3.1.2 MINISTERIAL DEPARTMENT:

- a. To train PK's through each Union PAKIA for outreach activities.
- b. To develop materials which will help PK's in their outreach endeavour
- c. To remind and promote an awareness among the PK's:-
- 1) Of the values, mission, and service of the SDA church first to themselves and then to the world.
 - 2) Of the importance of fulfilling the gospel mission from the perspective of Acts 1:8, that is reaching other PK's who may have left the church for whatever reasons and then reaching out to those who may not have been exposed to the SDA message (Matthew 28:19,20).
 - 3) Of the importance of supporting the church with their talents and means.
- d. To continually solicit for creative ideas from the Unions and other interested parties which will help PAKIA grow from strength to strength.

3.2 PAKIA AT UNION LEVEL

3.2.1 YOUTH DEPARTMENT

- a. To co-ordinate and provide leadership in organizing PK's week-end hands-on camps. These week-end camps will target those children from nursery-school age group to 9 years old.
- b. To co-ordinate and provide leadership in organizing PK's camps. These camps will focus on youth ages 10-15.
- c. To co-ordinate and provide leadership in organizing PK's retreats. These retreats will mainly focus on PK's ages 16 to 20.
- d. To co-ordinate and provide leadership in promoting outreach and fund raising activities. These programmes will focus on PK's ages 20 and above.

- e. To develop a list of addresses of PK's, whether or not they live with their parents and send them to the Division Adventist Mission office.
- f. To make sure that PAKIA chapters are organized and are operational.
- g. To maintain constant communication with P AKIA members.
- h. To continually solicit for creative ideas from the Unions and other interested parties which will help PAKIA grow from strength to strength.
- i. To develop a PK's column in the local union paper.
- j. The Youth Department shall be answerable to the Union Administration (Committee).

3.2.2 MINISTERIAL DEPARTMENT

- a. To liaise with Conferences/Fields to ensure that spiritual activities planned for a retreat are well organized. This includes verifying the suitability of the speaker(s), to ensure:
 - 1) that they are SDA members in regular standing,
 - 2) that their views and actions are not extreme and
 - 3) then passing these service requests to the Division office through the Union committee.
- b. To persevere in encouraging pastors regarding their children.
- c. To implement any program which has to do with the Spirituality of PAKIA members.
- d. To ensure that materials developed by the Division are passed on to the Conferences/Fields.
- e. To continually solicit for creative ideas from the Conferences/Fields and other interested parties which will help PAKIA grow from strength to strength.

3.3 PAKIA AT CONFERENCE/ FIELD LEVEL

3.3.1 JOINT DUTIES BY MINISTERIAL AND YOUTH:

The Conference/Field Youth and Ministerial departments (chaired by the Ministerial department) shall come together and be responsible for organizing the local PAKIA unit

- a. The two departments will ensure that there should be *at least one* unit in each Conference/ Field.

1st International Pakia Convention - March 2008

Theme: Keeping the Faith



Dr S Mfuné



2nd International Pakia Convention - April 2010

*Theme: Shaped by the Past
Committed to the Future*



Dr Ted Wilson



3rd International Convention - April 2012

Theme: Redeemed & Restored for Eternity



Guest Speaker: Janet Page



4th International Pakia Convention - April 2014

Theme: Revived for His Service



Guest Speaker: Dr J Papu





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- b. In the event that the units become too many and the territory too large to be managed from the Conference / Field office, and that progress is thus being impeded, in consultation with the Union, the Conference/Field will determine if it is necessary to choose an Area Director or Area Directors (refer to page 11). A Conference/Field may constitute one or more units.

3.3.2 YOUTH DEPARTMENT:

- a. To ensure that all fundraising activities are implemented at unit level.
- b. To work closely with PAKIA executive committee (see under ARTICLE IV OFFICERS, page 11) to ensure the smooth running of all activities which are Designed for social, physical, and mental development of PAKIA members.
- c. To liaison with the Union in collecting names and addresses of PAKIA
- d. To implement the organized retreats and camps.

3.3.3 MINISTERIAL DEPARTMENT

- a. Shall ensure that PAKIA programs designed from the higher organizations are implemented and that retreat speakers are SDA members in regular standing.
- b. Shall work with various local churches to ensure that the membership of the PAKIA members are in the appropriate churches.
- c. Shall work with Pastors of various churches to ensure that the PAKIA office bearers are faithful SDA members.
- d. Shall ensure that activities of PAKIA are well publicized in local churches.

3.4 PAKIA AT CHURCH LEVEL

- a. The local church pastors shall acquaint church members with PAKIA and its activities.
- b. The local churches shall provide a conducive environment for the advancement of PAKIA. A warm environment in a local church will naturally help in the proper development of PAKIA activities.
- c. The PAKIA president shall ensure that all planned activities are communicated to the

Conference/ Field Youth and Ministerial departmental directors who in turn shall notify local pastors of the upcoming events.

4. DIAGRAM OF RESPONSIBILITIES AT EACH LEVEL

LEVEL	ROLE	FOCUS	DUTY
Division	Leadership management	Concerned with climate	Provide philosophy, direction and materials
Union	Training	Concerned personnel at field/ Conference level	Developing resource people
Conference / Field	Implementing	Concerned with Pakia members at church level	Helping the “rubber to meet the road” at the church level
Local church	Involvement	Concerned with Pakia image	Seeing that programmes are implemented and to provide a conducive environment for the growth of Pakia

5. GUIDELINES TO BEGINNING A DISTRICT PAKIA ASSOCIATION CHAPTER

The Youth and Ministerial Departments shall be responsible for organizing the local PAKIA chapter. (Revert to what has been discussed under *“JOINT DUTIES OF YOUTH AND MINISTERIAL” UNDER DUTIES OF PAKIA AT CONFERENCE/FIELD LEVEL*).

5.1 BYLAWS FOR PK ASSOCIATION CHAPTER

Pastors’ Kids Association (PAKIA) chapters may vary from place to place due to differences in circumstances. Therefore what is given below is only a guideline. It is important, however, that the stipulated guidelines be adhered to as closely as possible.

An inability to meet certain guidelines should not deter from the formation of PAKIA chapters. What is the most important is to have a chapter organized which in one way or another is able to help PK’s.

5.1.1 PREAMBLE

This organization is herein known as PAKIA (Pastors' Kids Association) and is co-sponsored by the Youth and the Ministerial departments of the.....
.....Conference/Field.

PAKIA chapter has been created to help PK’s (Pastors' children are herein referred to as PK’s):

- a. Develop close ties with the church.
- b. Firmly plant their feet on the Rock, Jesus Christ.
- c. Know how they relate to the work of their parents.

- d. Find fellowship and support group.
- e. Plus all reasons discussed on pages 1 to 3.

The term pastor is not restricted to ordination but includes all those involved in fulltime gospel ministry.

5.1.2 ARTICLE I - NAME

The name of this chapter shall be PAKIAChapter.
(For example: PAKIA – Greater Zimbabwe Chapter.)

5.1.3 ARTICLE II - MEMBERSHIP - PKs of all ages

The membership of the association shall be as follows:

5.1.3.1 FULL MEMBERSHIP - every PK

5.1.3.2 ASSOCIATE MEMBERS—Spouses of PK's

5.1.3.3 HONOURARY MEMBERSHIP—to children of regestered SDA employees.

5.1.4 ARTICLE III – MEETINGS

Each chapter of this association shall meet at once per quarter. The presence of 20% of the membership will form a quorum.

Members shall be informed of the meetings by letter or by some other means deemed appropriate by the officers. The secretary shall ensure that all its members are notified of the planned meetings at least 2 weeks in advance so that they can plan accordingly.

5.1.5 ARTICLE IV - OFFICERS

5.1.5.1 Section 1

The officers of this Association shall be:

- a. President
- b. Vice President
- c. Secretary
- d. Treasurer
- e. Public Relations Officer
- f. Chaplain
- g. (Some chapters may choose to have a secretary-treasurer rather than a secretary and a treasurer.)
- h. Other officers of the PAKIA chapter may include:
 - i. Editor for the Newsletter.
 - j. Area Director. (Refer to PAKI A at Field/Conference level, page 7)

All officers and elected committee members shall be PK's and Seventh-day Adventist members in regular standing.

5.1.5.2 Section II

DUTIES

President

It shall be the duty of the president to preside over meetings (business and executive). The president shall also direct activities of the association.

Vice President

It shall be the duty of the vice-president to assist the president and in his/her absence shall preside over business and other meetings.

Secretary

It shall be the duty of the secretary to keep the minutes of the association. The secretary shall also maintain an up-to-date mailing list of the members of the association. He/she shall communicate with PAKIA members.

Treasurer

It shall be the duty of the Treasurer to keep funds of the organization. The treasurer shall also maintain all financial records of the association and shall make disbursements of expenses as authorized by the executive committee.

Public Relations

Officer It shall be the duty of the Public Relations Officer to promote the chapter and its activities. It shall also be the duty of this office to present the correct image of the chapter to the public. He/she shall work with the treasurer in raising funds for the chapter following the guidelines set by the executive committee.

Chaplain

It shall be the duty of the Chaplain to maintain a high level of spirituality.

Editor

Shall prepare and mail the newsletter. Sh all ensure that the conference/field youth and ministerial directors know the contents of the newsletter before it is sent to PAKIA members.

Area Director

Shall provide localized support where necessitated by geography.

5.1.5.3 Section III

TERM OF OFFICE:

Term of office shall be two years.

5.1.5.5 Section IV

ELECTION OF OFFICERS:

Part I

The election of officers shall take place during the last meeting of the year. The district pastor shall preside over the elections.

Part II

A special committee of 5 PK's shall be nominated to nominate 7 PK's who will form a nominating committee which will bring one name for each office for approval by the whole body.

Part III

Voting will be by secret ballot if the required 20% of the membership to form a quorum has been constituted. But if more than 20% of the membership is present, then voting on all business matters shall be viva-voce-vote or as designated by the chairperson.

Part IV

Only members whose dues are paid up can vote. It shall be the responsibility of every outgoing officer to hand over all PK Chapter material (files, minutes, letters, etc.) to the incoming officers. All officers will be accountable to the business meeting for all PK Chapter matters. Each PAKIA Committee shall consist of its officers plus not less than 5 elected members.

5.1.6 ARTICLE V - EXECUTIVE COMMITTEE

5.1.6.1 Section I

The following shall be the members of the committee:

- a. President (chair)
- b. Vice President (vice chair)
- c. Secretary
- d. Treasurer
- e. Editor
- f. Area director.
- g. Five elected members.

5.1.6.2 Section 2

A quorum shall be 5 people

NOTE: The Youth and Ministerial directors from the higher organization shall be ex-officio members of the committee(s) of the lower entities.

5.1.6.3 Section 3

Executive Officers

The president, vice-president, secretary, and treasurer are the executive officers, and shall carry forward the work in consultation with one another.

5.1.7 ARTICLE VI - PUBLICATION

The name of the Newsletter shall be..... . This shall be

published four times a year. Inexpensive means of printing and posting the Newsletter shall be sought. The purpose of the Newsletter is not to deliberate theological issues but rather to discuss spiritual matters, activities, and testimonies which focus on fostering spiritual growth and unity of the organization.

5.1.8 ARTICLE VII - FINANCE

Members from 16 years of age and above will be due-paying members.

Associate members shall also pay the full member's dues.

Honorary members shall also contribute to support Pks projects.

Officers of PAKIA are volunteers and they shall not receive any stipend, but all expenses incurred on voted PAKIA business shall be reimbursed by the local chapter treasurer.

Each chapter shall decide its membership fee. However, for the sake of unity, the Union PAKIA committee shall help in ensuring that PAKIA membership fees are fairly uniform.

5.1.9 ARTICLE VIII - AMENDMENTS

Recommendations to amend the constitution shall be by two-thirds majority vote of paid-up members present and voting during a properly constituted business meeting. Such amendments shall be effected only once they have received approval of the Conference/Field PAKIA Committee. It shall require the presence of one third of PAKIA members from the chapter to recommend constitution changes.

5.1.10 ARTICLE IX - INDEMNIFICATION

PAKIA shall indemnify, to the extent of the applicable laws at the time indemnification is needed, any person who is serving or has served as a member of the Executive Committee against charges, active or pending leveled against the individual who acted according to the existing constitution of PAKIA while in office.

5.1.11 ARTICLE X - DISSOLUTION

To dissolve PAKIA shall require two-thirds of voting members present at a duly called meeting which has been advertised for 3 months. In the event of the dissolution of PAKIA in a particular constituency, or in the entire union, any funds and assets remaining after all legal claims have been satisfied, shall be transferred to the conference/field office.

5.1.12 OPEN DOOR POLICY

PAKIA subscribes to an open door policy regarding suggestions from anyone which may enhance the progress of PAKIA.

Pastors' Kids Unite

Words and Music by
Saustin Mfune & Dumisani Mfune

Lively and moderate speed

1. Pas-tors' kids u - nite, _____ Spread the Word of God; _____
 2. Pas-tors' kids u - nite, _____ Save a soul to - day; _____
 3. Pas-tors' kids u - nite, _____ Christ's re - turn is near; _____

Walk the nar - row path _____ That our fa - thers trod. _____
 With our words and acts _____ Show some - one the way. _____
 On the day He comes, _____ Our names we will hear. _____

Keep the fire _____ burn - ing of e - van - gel - ism; _____
 Bring them joy and laugh - ter, Cheer the bro - ken - heart - ed;
 We will meet our par - ents On that bless - ed morn - ing;

For our par - ents' sake, _____ Pas - tors' kids u - nite! _____
 For the Gos - pel's sake, _____ Pas - tors' kids u - nite! _____
 For sal - va - tion's sake, _____ Pas - tors' kids u - nite! _____

rit.

For sal - va - tion's sake, _____ Pas - tors' kids u - nite! _____

Yes We Care!

Angola Union



Malawi Union



Botswana Union



Zambia Union



IOUM



Zimbabwe Union



SID



Fellowship
Commitment
Spiritual Revival
New Friendship

